



**TIDEWATER COMMUNITY COLLEGE**  
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**DISTRICT ADMINISTRATION**

August 1, 2008

Dear Colleague:

Thank you for your service as an adjunct faculty member to the students of Tidewater Community College.

You play a critical role in the college's efforts to deliver high-quality instructional programs to almost 38,000 students from South Hampton Roads and beyond. Approximately fifty percent of the students attending TCC intend to transfer to a four-year college or university to complete the baccalaureate. Over thirty percent are pursuing one of the college's career/technical programs that prepare them for immediate entrance or advancement into the area's workforce. Of those who eventually graduate, more than eighty percent report that they were employed while attending TCC. Also notable is that the average age of our students is twenty-eight.

To meet the needs of these diverse students, Tidewater Community College commits to core values and goals related to access, successful student achievement, respect for individuality, fostering unique strengths in different people, and creating a vital and engaging learning environment. Please align your own instructional efforts as a TCC faculty member with these core values and goals.

The college is continuing its efforts in the 2008-09 academic year to provide recognition and support for adjunct faculty. Be on the lookout for further communications that invite your involvement in various college-wide and campus-based activities. The *Adjunct Faculty Handbook* is one important resource that you can use for guidance regarding college policy and procedures as well as for answers to commonly asked questions.

Best wishes for a productive and rewarding experience as an adjunct faculty member at Tidewater Community College.

Sincerely,

Michael D. Summers  
Vice President for Academic and Student Affairs

**CHESAPEAKE**

**NORFOLK**

**PORTSMOUTH**

**SUFFOLK**

**VIRGINIA BEACH**